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din Timișoara

Investește în oameni!

POSDRU/88/1.5/S/63117

SCIENTIFIC PRODUCTION REQUIRED IN ROMANIA – WHERE DO WE STAND TODAY?

FLORINA BOJIN, MD, PostDoc

Department of Functional Sciences

“Victor Babes” University of Medicine and Pharmacy Timisoara



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THE JOURNEY FROM PhD TO POSTDOC – WHAT DO WE NEED?

Obtained my PhD diploma in June 2010 – “Investigations regarding plastic capacity of human adult mesenchymal stem cells”, Scientific coordinator Prof. Virgil Paunescu, Department of Immunology, “Victor Babes” University of Medicine and Pharmacy Timisoara – Immunophysiology and Biotechnologies Center

J. Cell. Mol. Med. Vol XX, No XX, 2010 pp. 1-12

Tumour-associated fibroblasts and mesenchymal stem cells: more similarities than differences

**Virgil Paunescu^{a, *}, Florina M. Bojin^a, Calin A. Tatu^b, Oana I. Gavriluc^a, Adriana Rosca^b,
Alexandra T. Gruia^b, Gabriela Tanasie^a, Carmen Bunu^a, Daniela Crisnic^a, Mihaela Gherghiceanu^c,
Fabian R. Tatu^d, Carmen S. Tatu^a, Simona Vermesan^e**

^a Department of Physiology, University of Medicine and Pharmacy 'Victor Babes' Timisoara, Timisoara, Romania

^b Center for Transplant Immunology, County Hospital No.1 Timisoara, Timisoara, Romania

^c Victor Babes' National Institute of Pathology, Spl. Independentei, Bucharest, Romania

^d Department of Orthopedics, University of Medicine and Pharmacy 'Victor Babes' Timisoara, Timisoara, Romania

^e Department of Plastic Surgery, University of Medicine and Pharmacy 'Victor Babes' Timisoara, Timisoara, Romania

Received: January 15, 2010; Accepted: February 15, 2010

IF = 4.608

AIIS = 2.70993

AIIS = 2.27076

AIIS = 2.27096



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December 2010 – Postdoctoral program “Cellular and Molecular Biotechnologies with Medical Applications”, FSE POSDRU/89/1.5/S/60746, Module 3 – Molecular biology of cells

Postdoctoral studies: “Mesenchymal stem cells and tumor-associated fibroblasts – comparative studies”

What were the requirements:

- Letter of Interest
- Interview
- Curriculum vitae
- Published papers
- Thematic field continuing the PhD studies
- Tutor
- Postdoc activities planning – objectives, activities, results
- **Publish at least 2 papers in 2 years (IF)**
- Apply for national and international grants



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EVALUATION OF POSTDOCTORAL ACTIVITY DURING THE FIRST SEMESTER

Evaluation of postdoctoral activity during the first semester	Institution	Module / Theme	Results	Publications	Recommendation
Bojin Maria Florina	UMF “Victor Babes”	Module 3 Molecular biology of cells	Developing project Promising results	2 papers in national Journals; 1 paper to be published in ISI Journals	Continuation of postdoctoral research activities; Publication of the mentioned articles



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WHAT TO DO NEXT?

PUBLISH!!!!

ARTICLE

DOI: 10.5504/BBEQ.2011.0144

MB

STUDIES REGARDING THE *IN VITRO* WOUND HEALING POTENTIAL OF MOUSE DENTAL PULP STEM-LIKE PROGENITOR CELLS

Alexandra Ivan Boleman¹, Gabriela Tănăsie^{1,2*}, Atena Gălușcan², Mirabela I. Cristea³, Florina M. Bojin¹, Carmen Panaitescu¹, Virgil Păunescu^{1,3}

¹University of Medicine and Pharmacy Victor Babes, Department of Immunology and Physiology, Timișoara, Romania

²University of Medicine and Pharmacy Victor Babes, Department of Dental Prevention, Timișoara, Romania

³Clinical County Hospital Timișoara, Laboratory of Immunology, Timișoara, Romania

Correspondence to: Alexandra Ivan (Boleman)

Email: alexandraivan@yahoo.com

*The first two authors have contributed equally to this work.

Romanian Biotechnological Letters
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Vol. 16, No. 3, 2011
Printed in Romania. All rights reserved
ORIGINAL PAPER

Mesenchymal stem cells admix with biological scaffold heal bone defects in rat model

Received for publication, August 11, 2010
Accepted, June 3, 2011

F. BOJIN¹, V. ORDODI¹, S. ANGHEL², A. GRUIA², O. GAVRILIU¹,
R. GEORGESCU¹, A. GALUȘCANU¹, R. VINTILA¹, C.A. TATU^{1,2}, C. BUNU¹,
C. TATU^{1,2}, G. TANASIE^{1,2}, V. PAUNESCU¹

¹“Victor Babes” University of Medicine and Pharmacy, Timișoara, Romania

²Clinical Emergency County Hospital Timișoara, Romania

Corresponding author: Florina Bojin, e-mail: florinabojin@umft.ro, phone: 0040256220479,
2A Eftimie Murgu Square, Timișoara 300041, Romania

Romanian Biotechnological Letters
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ORIGINAL PAPER

Epithelization of skin lesions in animal model treated with mesenchymal stem cells and derivatives

Received for publication, May 16, 2010
Accepted, April 1, 2011

GABRIELA TANASIE^{1,2}, FLORINA BOJIN¹, VALENTIN ORDODI¹,
ALEXANDRA GRUIA², OANA GAVRILIU¹, MIRABELA CRISTEA²,
ATENA GALUȘCAN², CRISTINA DEHELEAN¹, ROXANA VINTILA¹,
CALIN TATU^{1,2}, CARMEN BUNU PANAITESCU¹, VIRGIL PAUNESCU¹

¹“Victor Babes” University of Medicine and Pharmacy, Timișoara, Romania

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Corresponding author: Gabriela Tanasie, e-mail: gtanasie@umft.ro, phone: 0040256220479,
2A Eftimie Murgu Square, Timișoara 300041, Romania

Papers with IF but no AIS!

10/10/2012



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WHAT TO DO NEXT?

PUBLISH!!!!

Bojin FM, Gavriiliuc OI, Cristea MI, Tanasie G, Tatu CS, Panaitescu C, Paunescu V. Telocytes within human skeletal muscle stem cell niche. *J Cell Mol Med.* 2011; 15(10):2269-2272. (AIS = 2.27096) (April-June 2011)

Bojin FM, Gruita AT, Cristea MI, Ordodi VL, Paunescu V, Mic FA. Adipocytes Differentiated In Vitro from Rat Mesenchymal Stem Cells Lack Essential Free Fatty Acids Compared to Adult Adipocytes. *Stem Cells and Development.* 2012, 21(4): 507-12. (AIS = 1.98653) (May 2011 – February 2012)

Journal of **Cellular and Molecular Medicine**
A JOURNAL OF TRANSLATIONAL MEDICINE

Images in Cellular/Molecular Medicine *J. Cell. Mol. Med. Vol 15, No 10, 2011 pp. 2269-2272*

Telocytes within human skeletal muscle stem cell niche

Florina M. Bojin^a, Dana I. Gavriiliuc^{a, *}, Mirabela I. Cristea^b, Gabriela Tanasie^{a, b},
Carmen S. Tatu^a, Carmen Panaifescu^a, Virgil Paunescu^a

^a Department of Physiology, University of Medicine and Pharmacy "Victor Babes" Timisoara,
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^b Center for Transplant Immunology, County Hospital No. 1 Timisoara,
Timisoara, Romania

Received: April 4, 2011; Accepted: June 30, 2011

STEM CELLS AND DEVELOPMENT
Volume 21, Number 4, 2012
© Mary Ann Liebert, Inc.
DOI: 10.1089/scd.2011.0491

RAPID COMMUNICATION

Adipocytes Differentiated In Vitro from Rat Mesenchymal Stem Cells Lack Essential Free Fatty Acids Compared to Adult Adipocytes

Florina Maria Bojin,^{1,*} Alexandra Teodora Gruita,^{2,*} Mirabela Iustina Cristea,²
Valentin Laurentiu Ordodi,³ Virgil Paunescu,¹ and Felix Aurel Mic²



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IS THIS ENOUGH TO APPLY FOR FINANCING?



PLANUL NAȚIONAL DE CERCETARE, DEZVOLTARE ȘI
INOVARE 2007-2013, PNII

Human Resources Program – Postdoctoral Research Projects

- Excellence of the PI's research
- Mentor's capacity to manage scientific activities
- Significance of the problem addressed
- Method and work plan
- Budget

1. Principal Investigator⁸ and Mentor (60%)

1.1 (35%) Please assess the **excellence of the PI's research results**, as demonstrated by the list of publications and patents (see sections B1, B2 and B3). Please comment on the originality of the PI's results, on their impact on the state of the art, and on their relevance for the present project.

1.2 (25%) Please assess the **mentors's capacity to autonomously manage scientific activities** as a researcher and/or research group leader, as well as the **visibility and prestige** in her/his international peer group (see sections C1, C2 and C3). Please comment on the mentors's publication record, her/his leadership abilities, the ability to attract funds, and his/her level of international recognition. Please take into account only those facts that you consider relevant for the current proposal.

2. Proposal (40%)

2.1 (20%) Please assess the **overall solution** described in the proposal in the context of the current state-of-the-art and its potential future impact (see section D1, D2). **Please comment** on the following aspects: (1) significance and the difficulty of the problem being addressed; (2) the originality of the proposed solution and the appropriateness of the objectives; (3) the potential to advance knowledge in the field and to influence the direction of thought and activity.

2.2 (20%) Please assess the **method and work plan** as defined by the proposal as a concrete approach to reach the envisioned solution (see section D3). **Please comment** on how well selected are the methods, design and investigation tools and on the effectiveness off the work-plan within the proposed timescale and resources. Have potential problem areas been appropriately discussed, and have alternative approaches been mentioned?

2.3 Please assess the adequacy of the **proposed budget** and suggest possible corrections (see sections D3 and D4). Please comment on the match between the work-plan and the budget, as well as on the appropriateness of the mobility (conferences, work-visits) and infrastructure acquisitions included in the budget. (There will be no score associated with this item, but the expert opinion will be useful to the funding agency in negotiating the precise financial award.)



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PLANUL NAȚIONAL DE CERCETARE, DEZVOLTARE ȘI
INOVARIE 2007-2013, PNII

IDEAS – Exploratory Research Projects

Minimum eligibility criteria for project director

Publication between 2002 – 2012 as main author of paper in Journals with **AIS > 0.5**, cumulating **AIS at least 2**. These papers should be published in Journals indexed in *Web of Science*, document type article or review.

1. Principal Investigator (50%)

1.1 (40%) Please assess the **excellence of the PI's research results**, as demonstrated by the list of publications and patents (see sections *B1*, *B3.1* and *B2*). **Please comment** on the originality of the PI's results, on their impact on the state of the art, and on their relevance for the present project.

1.2 (10%) Please assess the **PI's capacity to autonomously manage scientific activities** as a researcher and/or research group leader, as well as the **visibility and prestige in her/his international peer group** (see sections *B1*, *B3.2* and *B2*). **Please comment** on the PI's leadership abilities, the ability to attract international funding, and his/her level of international recognition (awards, invited talks and doctoral committees in prestigious universities). **Please take into account** only those facts that you consider relevant for the current proposal.

2. Proposal (50%)

2.1 (30%) Please assess the **overall solution** described in the proposal in the context of the current state-of-the-art and its potential future impact (see section *C1*, *C2*, *C3*). **Please comment** on the following aspects: (1) significance and the difficulty of the problem being addressed; (2) the originality of the proposed solution and the appropriateness of the objectives; (3) the potential to advance knowledge in the field and to influence the direction of thought and activity.

2.2 (20%) Please assess the **method and work plan** as defined by the proposal as a concrete approach to reach the envisioned solution (see section *C4*). **Please comment** on how well selected are the methods, design and investigation tools and on the effectiveness off the work-plan within the proposed timescale and resources. Have potential problem areas been appropriately discussed, and have alternative approaches been mentioned?

2.3 Please assess the adequacy of the **proposed budget** and suggest possible corrections (see sections *C5* and *C4*). Please comment on the match between the work-plan and the budget, as well as on the appropriateness of the mobility (conferences, work-visits) and infrastructure acquisitions included in the budget. (There will be no score associated with this item, but the expert opinion will be useful to the funding agency in negotiating the precise financial award.)



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PLANUL NAȚIONAL DE CERCETARE, DEZVOLTARE ȘI
INOVARE 2007-2013, PNII

Human Resources Program – Young
Research Teams

Minimum eligibility criteria for project
director

Publication between 2002 – 2012 as main
author of paper in Journals with **AIS > 0.5**,
cumulating **AIS at least 1**. These papers
should be published in Journals indexed in
Web of Science, document type article or
review.

B3. Defining elements of the remarkable scientific achievements of the project leader

B3.1 The list of the most important scientific publications from 2002-2012 period.

Articles:

Identification data:	Bojin FM, Gaviliuc OI, Cristea MI, Tanasie G, Tatu CS, Panaitescu C, Paunescu V. <i>Telocytes within human skeletal muscle stem cell niche</i> , J Cell Mol Med, 15, 2269-2272 (2011)
Is he/she a main author?	YES
Is it in the project's field?	YES
Number of citations:	3
DOI (Digital Object Identifier)	10.1111/j.1582-4934.2011.01386.x

Identification data:	Bojin FM, Gruita AT, Cristea MI, Ordodi VL, Paunescu V, Mic FA. <i>Adipocytes differentiated in vitro from rat mesenchymal stem cells lack essential free fatty acids compared to adult adipocytes</i> , Stem Cells and Development, 21, 507-512 (2012)
Is he/she a main author?	YES
Is it in the project's field?	YES
Number of citations:	0
DOI (Digital Object Identifier)	10.1089/scd.2011.0491

AIS = 4.25749



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IS THIS ENOUGH TO OBTAIN FINANCING?

- Excellence of the PI's research results
- Capacity to autonomously manage scientific activities
- Visibility and prestige
- Significance and difficulty
- Originality of the solution
- Appropriateness of the objectives
- Method and work plan
- Alternative approaches
- Match the work plan and the budget



IT IS NOT ENOUGH!

10/10/2012

1. Principal Investigator (60%)

1.1 (45%) Please assess the **excellence of the PI's research results**, as demonstrated by the list of publications and patents (see sections *B1*, *B3.1* and *B2*). Please **comment** on the originality of the PI's results, on their impact on the state of the art, and on their relevance for the present project.

1.2 (15%) Please assess the **PI's capacity to autonomously manage scientific activities** as a researcher and/or research group leader, as well as the **visibility and prestige** in her/his international peer group (see sections *B1*, *B3.2* and *B2*). Please comment on the PI's publication record, her/his leadership abilities, the ability to attract funds, and his/her level of international recognition. **Please take into account** only those facts that you consider relevant for the current proposal.

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2.3 Please assess the adequacy of the **proposed budget** and suggest possible corrections (see sections *C5* and *C4*). Please comment on the match between the work-plan and the budget, as well as on the appropriateness of the mobility (conferences, work-visits) and infrastructure acquisitions included in the budget. (There will be no score associated with this item, but the expert opinion will be useful to the funding agency in negotiating the precise financial award.)



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IS THIS ENOUGH TO ADVANCE IN ACADEMIC CAREER?

National education law no.1/2011 – Habilitation thesis

“Habilitation thesis reveals didactic and research abilities and performances. The thesis documented presents professional achievements obtained after PhD in Science degree, which probes the originality and relevance of academic contributions, scientific and professional, and which anticipates independent development of further research and/or academic career.”



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IS THIS ENOUGH TO ADVANCE IN ACADEMIC CAREER?

Publication no.	Reference	s_i	n_i	p_i	s_i / n_i	s_i / p_i
1.						
2.						
Total:					I	P

s_i = represents Journal influence score in which the paper “i” was published

m = minimum AIS considered for the research field (0.25 in Medicine)

n_i = authors number for paper “i”

p_i = 1 when the paper has one main author or 2 main authors,.....

$$I = \sum_i \frac{s_i}{n_i}$$

$$P = \sum_k \frac{s_k}{p_k}$$

$$I > 1.5$$

$$P > 2.5$$

$$I > 3$$

$$P > 5$$



COULD BE ENOUGH!



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CONCLUSIONS

- PhD students and PostDocs **have to publish**
- Research must be carefully conducted so that to publish in the **due amount of time**
- Considering the standards existing in Romania at this moment, the papers must be published in **high AIS Journals**
- The effort required for publishing in high AIS Journals is only **25% more** than for publishing in low / no AIS Journals
- Financing further research depends on the **published results, expertise and management abilities** for organizing research work
- Medical research means investigating mechanisms / hypothesis / effects **in humans** for their future benefit



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“You too can win Nobel Prizes. Study diligently. Respect DNA. Don't smoke. Don't drink. Avoid women and politics. That's my formula.” (George W. Beadle – “The language of life: an introduction to the science of genetics”, “Introduction to genetics”, “Genes and chemical reactions in Neurospora”)

“Because ours will always be, fortunately, an unfinished story. That is why we have to continue dreaming, reading, and writing, the most effective way we have found to alleviate our mortal condition, to defeat the corrosion of time, and to transform the impossible into possibility.” (Mario Vargas Llosa)

THANK YOU!